

# **Medical Appraisal**

Making the case for curiosity

Enhancing performance through medical appraisal

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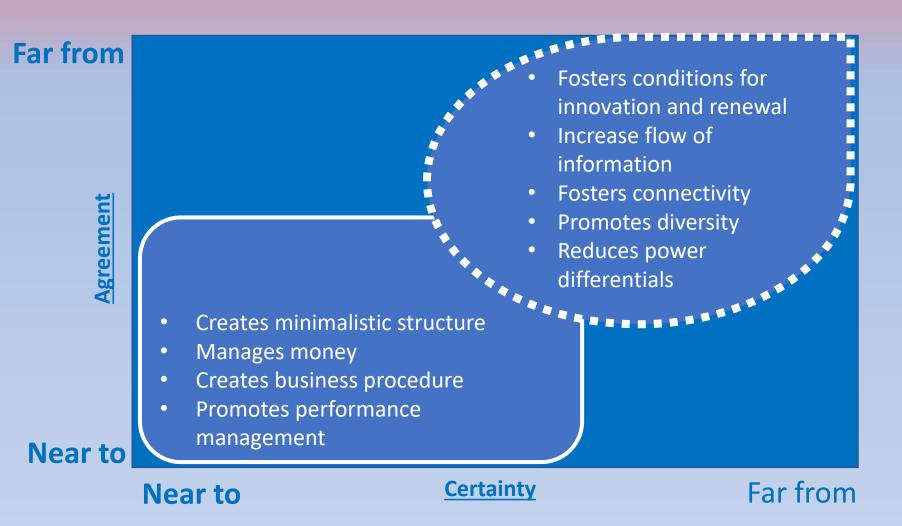
#### Purpose and process;

Miller, E.J. and Rice, A.K. (1967) Systems of Organization: The Control of Task and Sentient Boundaries. Tavistock, London.

PP184-221

Task and organization in the airline (constraints)

#### **Performance**



### Using levels of psychosocial understanding to explore performance from medical appraisal



6. Societal



5. Organisational



4. Intergroup



3. Group-as-a-whole



2. Interpersonal



1. Intrapersonal



# Using levels of understanding to explore the impact of medical appraisal on performance

5. Affecting the field 1: building the scope of the discipline through your work, teaching, writing.



6. Affecting the field 2: building the reputation of the discipline beyond itself



3. Occupying the ground 1: membership and participation in the internal dynamics of the discipline



4. Occupying the ground 2: building reputation in the discipline



1. Realising self: channelling energy into specific discipline



2. Showing up: presenting yourself and building relationships within the discipline





# Medial Appraisal; Making the case for curiosity