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Medical Appraisal

Making the case for curiosity

Enhancing performance through medical appraisal

Medical Appraisal

Purpose and process;

Miller, E.J. and Rice, A.K. (1967) Systems of Organization: The Control of Task and Sentient Boundaries. Tavistock, London.

PP184-221

Task and organization in the airline (constraints)

Performance

Far from

Agreement

- Creates minimalistic structure
- Manages money
- Creates business procedure
- Promotes performance management

- Fosters conditions for innovation and renewal
- Increase flow of information
- Fosters connectivity
- Promotes diversity
- Reduces power differentials

Near to

Near to

Certainty

Far from

Using levels of psychosocial understanding to explore performance from medical appraisal

5. Organisational



6. Societal



3. Group-as-a-whole



4. Intergroup



1. Intrapersonal



2. Interpersonal



Using levels of understanding to explore the impact of medical appraisal on performance

5. Affecting the field 1: building the scope of the discipline through your work, teaching, writing.



6. Affecting the field 2: building the reputation of the discipline beyond itself



3. Occupying the ground 1: membership and participation in the internal dynamics of the discipline



4. Occupying the ground 2: building reputation in the discipline



1. Realising self: channelling energy into specific discipline



2. Showing up: presenting yourself and building relationships within the discipline





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Media Appraisal; Making the case for curiosity