

**GUIDANCE AROUND GP APPRAISAL - SCOT 5A**

GP on sabbatical or leave for up to 1 year:

* Scot 5a is completed then an appraisal to be carried out within six months of return
* or
* appraisal by Skype or similar if both appraiser and appraisee are willing

GP on sabbatical or leave for longer than 1 year

* LAA and Chair of the Appraisal Steering Group to review position and determine any necessary action in conjunction with the General Manager, Primary Care Services

GP evidencing 2 or more consecutive Scot 5a:

* Following consideration by the Appraisal Steering Group determine any necessary action in conjunction with the General Manager Primary Care Services

If in doubt, consult with the Local Appraisal Advisor.

**August 2019**

24/07/19