**NHS TAYSIDE ANNUAL GP APPRAISAL REPORT 2015/16**

Following an appraiser retiral and growth in the number of appraisees, we had a successful recruitment drive with 2 new appraisers taking up post in December, we now have a full complement of appraisers (16) with some slack to cover any additions onto the list in the forthcoming year.

All appraisals due by the end of the appraisal year 31/3/16 have been completed. Approximately 50% of GPs have been re-allocated from 1/4/16 with the other 50% to be done next year. A considerable task undertaken by Eileen.

The online system for locum payments has not been without its problems but hopefully these have now been resolved.

Coming towards the end of the first Revalidation cycle has shown that most docs have gone through the process with minimal fuss. 14 deferrals have been made but all have now successfully been revalidated.

Annual performance appraisals are currently in process. The annual GP Appraisal Steering group meeting is scheduled for June.

The workload and morale issues within practices are very apparent at appraisals but the majority of GPs continue to engage well with the process and submit quality evidence.

**Dr Anne Ramsay Eileen Waddell**

**LAA Local Appraisal Admin Officer**