## Reflective Template: Appraiser Training Videos

This reflective template is designed to help the learner reflect on the [simulated videos on the Medical Appraisal Scotland website](https://www.appraisal.nes.scot.nhs.uk/s/videos/), ahead of attendance at the training course itself.

Your reflections will form part of the large and small group discussions on the day.

*The boxes will expand automatically as you type into them.*

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**Which video did you review?** (place “x” in box)

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|  | [Introduction](https://www.appraisal.nes.scot.nhs.uk/s/videos/intro/) (06:40) |  | [Probity](https://www.appraisal.nes.scot.nhs.uk/s/videos/probity/) (05:41) |
|  | [Supporting Information](https://www.appraisal.nes.scot.nhs.uk/s/videos/supportinginfo/) (09:38) |  | [Complaints](https://www.appraisal.nes.scot.nhs.uk/s/videos/complaints/) (11:04) |
|  | [MSF](https://www.appraisal.nes.scot.nhs.uk/s/videos/msf/) (09:35) |  | [Anything Else?](https://www.appraisal.nes.scot.nhs.uk/s/videos/anythingelse/) (09:57) |
|  | [PDP](https://www.appraisal.nes.scot.nhs.uk/s/videos/pdp1/) 1 (10:39) |  | [“New Normal” Appraisal 1](https://www.appraisal.nes.scot.nhs.uk/s/videos/newnormal1/) (07:03) |
|  | [PDP](https://www.appraisal.nes.scot.nhs.uk/s/videos/pdp2/) 2 (07:33) |  | [“New Normal” Appraisal 2](https://www.appraisal.nes.scot.nhs.uk/s/videos/newnormal2/) (10:07) |
|  | [Health](https://www.appraisal.nes.scot.nhs.uk/s/videos/health/) (06:07) |  |  |

**Is this a “High-Quality” appraisal?**

**If yes – what did the appraiser do that you thought was good?**

**If no – why not?**

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**If you were the appraiser, how would you have facilitated that discussion?**

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**What feedback would you give the appraiser?**

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**What questions, if any, would you like to ask the tutors on training day?**

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